Greased lightning

59th Year ◆ No. 7 ◆ February 18, 2005

Randolph Air Force Base ◆ Texas

Gary Myhre works on a truck engine Wednesday in the vehicle maintenance shop at the 12th **Logistics Readiness** Squadron. Regular vehicle maintenance and care ensure Randolph's fleet of more than 200 vehicles is ready to support the transportation needs of the base. See the story on page 5 for coverage of the basewide "roll by" inspection of government cars and trucks. (Photo by Steve White)



Main gate traffic patterns change Tuesday

By Jennifer Valentin Wingspread staff writer

As construction near the main gate enters phase two, drivers will face new inbound and outbound traffic patterns starting Tuesday.

To facilitate demolition of the old guard house and construction of a new guard house on Harmon Drive, the biggest change will channel inbound traffic across the median outside the gate and onto the base via the outbound lanes, according to 12th Mission Support Group Civil Engineer Division officials.

Once on base, traffic will merge into one lane to get around the new guard house construction area, travel back across the median at the 1st Avenue intersection and expand to two lanes the remainder of the way to Washington Circle.

Security forces gate sentries will check ID cards at a temporary gate house outside the main gate next to the outbound lanes.

The median islands outside the gate will be removed to allow two lanes of incoming traffic to cross.

The only change for outbound traffic flow will be a merge into one lane to get around the new guard house construction area. Traffic will then expand to two lanes before drivers go through the gate where four lanes allow them to proceed onto Pat Booker Road or turn left or right onto FM 78.

"It usually takes motorists about two weeks to adjust to a

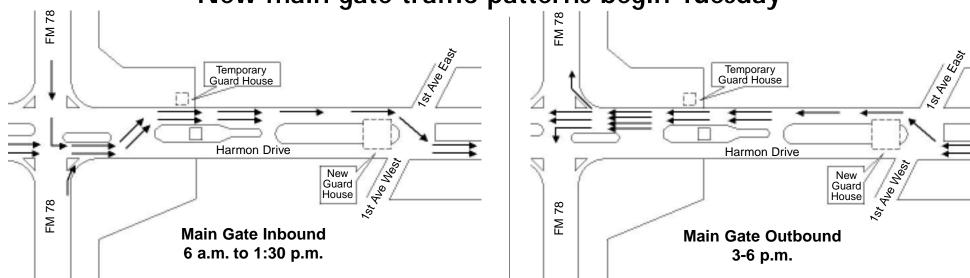
new traffic route," said Dwight Micklethwait of CE. "Drivers should be cautious when they approach the main gate."

The main gate traffic pattern is expected to operate this way through the fall, Mr. Micklethwait said.

"We ask that people be patient during this construction period," said Lt. Col. Steve Spurlin, 12th Security Forces Squadron commander. "Once completed, we will have a modern gate that will allow us to get traffic onto the base in a more efficient manner."

The gate hours of operation remain the same. Monday through Friday, the gate is open for inbound traffic from 6 a.m. to 1:30 p.m. and outbound traffic from 3-6 p.m. The gate is closed on weekends and holidays.

New main gate traffic patterns begin Tuesday



12th FLYING TRAINING WING TRAINING TIMELINE

As of Monday **Pilot Instructor Training** Squadron Senior Class Overall 99th FTS 0.4 0.0 -0.4 558th FTS -0.7 559th FTS -1.7 -3.7 560th FTS -1.5 -1.6

Numbers reflect days ahead or behind for senior pilot instructor training class and an average for all PIT classes currently in training.

Navigator, EWO training

| 562nd FTS | | 563rd FTS | |
|---------------|-----|-------------------|----|
| Air Force | 305 | Undergraduate | 47 |
| Navy | 80 | International | 5 |
| International | 0 | EWC Course | 0 |
| NIFT | 20 | Fundamentals | 0 |

Numbers reflect students currently in training. The 562nd shows source of navigator students. Air Force students include Air Force Reserve and Air National Guard. The 563rd indicates students in specific courses

Wing Flying Hour Program

| U | , , | | • |
|----------|----------|--------|--------|
| Aircraft | Required | Flown | Annual |
| T-1A | 4339.3 | 4225.2 | 12,184 |
| T-6A | 6072.0 | 6054.4 | 17,290 |
| T-37B | 3248.3 | 3242.2 | 8,284 |
| T-38C | 3411.6 | 3466.8 | 9,729 |
| T-43 | 1504.5 | 1492.3 | 4,293 |

The required and flown numbers reflect hours flown between Oct. 1, 2004 to date. The annual numbers are total hours for fiscal year 2005.

AIR AND SPACE EXPEDITIONARY FORCE

As of Monday, 144 Team Randolph members are deployed in support of military operations around the globe

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Dedicated June 20, 1930, Randolph celebrates its 75th Anniversary in 2005

Graphic by Michelle DeLeon

The Randolph

WINGSPREAD

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Articles may also be sent by e-mail to wingspread@randolph.af.mil or by fax at 652-5412 or base ext. 7-5412.

For more information about submissions, call 652-5760 or base ext. 7-5760.

Commander's Action Line

Call 652-5149 or e-mail randolph.actionline@randolph.af.mil

While our goal is to provide the best programs, products and services to our customers, there will be instances when people believe we could have served them better.

In those cases, I ask the individual to first contact the responsible organization to allow the unit commander or manager an opportunity to ensure professional and impartial treatment.

When those officials are unable to provide satisfaction, the individual may contact me through the Action Line. I will ensure each Action Line call is looked into and a reply is given by telephone or in writing. I ask callers to include their name and telephone number so we may send a personal response.

Col. John Hesterman 12th Flying Training Wing commander

Agency contact numbers

12th FTW IG 652-2727 12th FTW Legal Office 652-6781 **Base Exchange** 674-8917 **Civil Engineers** 652-2401 **Civilian Pay** 652-6480 **Commissary** 652-5102 **EEO Complaints** 652-3749 **Equal Opportunity** 652-4376 FW&A Hotline 652-3665 **Housing Maintenance** 652-1856 **Military Pay** 652-1851 **Randolph Clinic** 652-2933 **Safety Office** 652-2224 **Security Forces** 652-5509 652-5971 **Services Straight Talk** 652-7469 **Transportation** 652-4314

What does it mean to be a 'Wingman'

By Lt. Col. Lawrence Roche 27th Intelligence Support Squadron commander

LANGLEY AIR FORCE BASE, Va. – The Romans, while not the first to understand the central principle behind having "wingmen," were some of the first to document the importance of the wing position. The most basic Roman battle lines were arranged with the infantry in the center and cavalry on the wings. The main purpose of the cavalry was to protect the center from being outflanked.

For the Army to succeed, it was imperative that the infantry and cavalry understood and followed a prearranged plans and moved with a single purpose. Separately, neither the infantry nor the cavalry stood much chance at defeating an opponent, but together, watching out for each other, they were a formidable force.

The Roman Empire and its lasting contributions to the civilized world would not have been possible without a well-disciplined army and sound principles.

The weapons used to wage war have changed dramatically since the Romans, but the principles guiding their employment have not. Today, one of the most important and trusted positions in a formation of aircraft

belongs to the wingman. While we have exchanged cavalry horses for F-15 Eagles, the wingman's job remains the same: to protect the lead aircraft.

So what does any of this have to do with us? As Airmen, we are all part of a much larger team. The combined effect of individual efforts and skills make our Air Force the most powerful air force in the world. None of us could do our jobs without the support of others. We count on our teammates to do their part so we can do ours. We share a common purpose and we know when we need help, our teammates will be there to pitch in and make the mission a success. All of us need a wingman to succeed.

Being a good wingman is a 24-hour-a-day job. The principles apply both on and off duty and are anchored in personal commitment. Good wingmen have many important qualities. First, they have a moral compass that always points true north. They know the right thing to do and take action to do it. Second, they "keep their head on a swivel," searching the horizon for any sign of trouble and step in to prevent it. Third, a good wingman learns to lead just as well as follow. We all must be prepared to step up and lead when required, just as we must all be ready to

follow once a decision is made.

Although these ideas may seem somewhat abstract, they translate easily into everyday actions. Actions can be as simple as asking a teammate how they are doing and then listening to them when they tell you, or to taking the keys from a friend who has had too much to drink.

Being a good wingman means ensuring your supervisor isn't bogged down with disciplinary issues due to your momentary lack of judgment. It means taking the time to double check your work and fix any errors without being told.

A good wingman reminds his or her buddies about a meeting starting in five minutes. It means taking care of each other so the team can take care of the mission. It means protecting each other's flank and building and keeping our trust in one another.

Our nation counts on us to defend its greatest possession, freedom. When we joined the Air Force we accepted that challenge and responsibility, and the price of failure is unacceptable.

Just like the Romans, individually we will fail, but together we are a formidable force. Our fellow Airmen and country depend on us to be great wingmen.

Involvment, energy result in successful leadership

By Master Sgt. Darryl Rink

386th Expeditionary Security Forces Squadron

SOUTHWEST ASIA – Throughout my career, I've seen leaders of all ranks come and go. There seems to be a connection between the assignments I enjoyed and those with leaders who were involved.

General Dwight Eisenhower once said, "Leadership is the art of getting someone else to do something you want done because he wants to do it." The general could not have been more correct. Waking up each morning and putting on my uniform is easy when I know that at the end of the day I will go home with a feeling of pride and accomplishment.

Unfortunately, the ability to lead people in an atmosphere where there is a sense of "want to" isn't handed out with new bars or stripes. Sometimes, mistakes are made and lessons learned. This was the case not too long ago when I was part of a small unit.

We had great potential, but our leader remained distant and uninterested in the internal dynamics of the organization. Our success was always measured by the end result, and in most cases it was "mission accomplished." Although we produced good ratings for the status board, almost everyone came to work with disinterest.

As with all Air Force work centers, eventually someone will leave and leaders are no exception. Our leader did move on and a new boss was on the way. We all waited with a lot of anticipation. We had no idea of what to expect, but WOW, what a shock! I can only compare it to watching a medical show, and hearing a doctor say, "CLEAR."

She took charge of our organization. I don't remember her exact words, but she wasted no time telling us that things were broken and we were going to have put in some long hours to fix them.

Our new leader possessed characteristics that I had read about many times before, but I had never seen so many of them in one person. First of all, she was the most decisive person I had ever met. Her decisions were usually unpopular, but she would not waiver. She also displayed a high level of competency. She knew the business, and that was painfully obvious to all of us.

But if there was one thing that really put her over the top, it was her energy. It was impossible to be anywhere near her and not be drawn into her singing and warrior calls. Each morning, roll call was an adventure. We sang, cheered and laughed despite the long hours that were ahead of us.

Here was a leader who was near the end of a long career, but the energy she possessed would lead you to believe that she was a first term Airman. Adjusting to this new leader was no walk through the park, she was tough. But, she had a short-term vision for the people, and she got us there efficiently and effectively.

Prior to her arrival, we were led to believe that we were mission ready, but she knew that we were capable of being more than ready. She led us straight to the top and we enjoyed being there.

For the first time in a long time, work was a place we wanted to be. I wouldn't dare say that a good leader needs to sing and cheer at the beginning of each day, but a little decisiveness, competence and energy can definitely be a good starting point for anyone who wants to be successful.

Congratulations Retirees

Wednesday
Master Sgt. Amy Espinoza
Air Education and Training Command

Thursday
Master Sgt. Katherine Alfonso
19th Air Force

Retirement announcements should be submitted to the Wingspread office by noon Friday two weeks prior to the desired date of publication.

E-mail announcements to randolph.retiree.messages@randolph.af.mil or fax them to 652-5412. For more information, call the Wingspread office at 652-5760.

Thirty Airmen re-enlist

Thirty Randolph Airmen re-enlisted in January. They are: **Air Education and Training Command**

Senior Master Sgt. Robbie Bogard

Air Force Personnel Center

Senior Airman Kristen Champaign Staff Sgt. Robert Evans

Staff Sgt. Yvonne Martinez

Senior Master Sgt. Ethel Pressley Tech. Sgt. Leon Rutland

19th Air Force

Staff Sgt. Bianca Farber

Chief Master Sgt. Leonard Shore

12th Flying Training Wing

Senior Airman James Warren

12th Mission Support Group

Tech. Sgt. James Beasley Tech. Sgt. Danilo Vargas

12th Aeromedical-Dental Squadron

Staff Sgt. Laura Gonzales Staff Sgt. Robert Searle

Staff Sgt. Erich Marquardt 12th Medical Support Squadron

Staff Sgt. Jessica Gutierrez 12th Operations Support Squadron

Staff Sgt. David Kuwanoe Staff Sgt. Stanley MacDonald

12th Communications Squadron

Master Sgt. Carlton Wells

12th Security Forces Squadron

Staff Sgt. Pedro Cantu

Staff Sgt. Stanley Cruz

Tech. Sgt. Richard Hayward Staff Sgt. Tyron Williams

12th Logistics Readiness Squadron

Staff Sgt. Todd Abbott

Master Sgt. Lonny Rowden

Air Force Occupational Measurement Squadron

Master Sgt. Horace Carter

Staff Sgt. David Cruz Air Force Manpower Agency

Senior Airman Veronica Guerra

560th Flying Training Squadron

Senior Airman Doanh Pham

Det. 4, 645 Materiel Squadron

Master Sgt. Jamie Philp

Det. 1, 381 Training Squadron

Master Sgt. Ronald Ridge

AFAF Randolph campaign sets sights on goal to aid Air Force charities

By Jennifer Valentin

Wingspread staff writer

The Randolph Air Force Assistance Fund "Commitment to Caring" campaign kicks off Feb. 25 at 11:30 a.m. with a cookout at the family support center with free hot dogs and

This annual campaign, which runs in conjunction with the Air Force wide AFAF campaign, gives members an opportunity to contribute to any of four Air Force related

The charities support active-duty, Reserve, Guard, Air Force retirees, surviving spouses, and families. Each charity receives 100 percent of designated contributions. The campaign ends

"With a strong kick off and an additional week added to this year's campaign, reaching our goal should be a cinch," said Maj. Rick Fofi, Randolph's AFAF project officer.

Last year, Randolph exceeded its goal by raising about \$114,000, which was well over the goal of \$94,312.

This year's goal is \$98,000.

The four charities that Randolph members can donate to are: • The Air Force Aid Society, the official charitable organization of the Air Force that provides Airmen and their families with worldwide emergency financial assistance, education assistance and an array of base-level community-enhancement programs. Base family support centers have full details on



Commitment to Caring **Kick-off Cookout**

February 25 - 11:30 a.m. at the family support center

open to everyone free hotdogs and hamburgers

"We encourage everyone to give what they can to help these great charities. Just like your vote, every dollar counts."

> Maj. Rick Fofi Randolph AFAF project officer

programs and eligibility requirements. Information is also available online at www.afas.org.

- The Air Force Enlisted Villages in Fort Walton Beach, Fla., near Eglin Air Force Base that provides rent subsidy and other support to indigent widows and widowers of retired enlisted people 55 and older. More information is available at www.afenlistedwidows.org.
- The Air Force Village Indigent Widow's Fund in San Antonio, a life-care community for retired officers, spouses, widows or widowers and family members. The Air Force Village Web site is www.airforcevillages.com.
- The General and Mrs. Curtis E. LeMay Foundation, which provides rent and financial assistance to indigent widows and widowers of officers and enlisted people in their own homes and communities. The LeMay Foundation Web site is www.lemayfoundation.org.

"With contributions going straight to the AFAF, this is an excellent avenue to assist in taking care of our own people and their dependents, regardless of rank," said Major Fofi. "We encourage everyone to give what they can to help these great charities. Just like your vote, every dollar counts."

People can contribute through cash, check, money order or payroll deduction. Contributions to the AFAF are tax deductible. Keyworkers will be in attendance at the kickoff to answer any questions and accept donations.

More information is available at http://afassistance-fund.org or the Air Force Personnel Center's Voting and Fundraising Web site at www.afpc.randolph.af.mil

/votefund. Major Fofi can be reached at 652-4931.

12th FTW conducts roll-by inspection

By Bob Hieronymus

Wingspread staff writer

Senior wing commanders examined about 200 personnel and cargo general purpose vehicles Feb. 11 in a massive, one-hour "roll by." The officials agreed the vehicles are in "outstanding condition."

The roll by is an annual Air Education and Training Command requirement for all general purpose vehicles in the command, but this was the first on Randolph in several years because of troop deployments and other priorities related to the Global War on Terrorism.

Dennis Bazzel, 12th Logistics Readiness Squadron maintenance support supervisor, said the excellent report from this year's event is the result of hard work by vehicle control officers from the various units on base.

"Vehicles are assigned to base units based on authorized requirements," Mr. Bazzel explained. "The unit VCO is responsible for the way the vehicles are used and for meeting pre-planned maintenance schedules."

The VCO is also responsible for the daily upkeep of the vehicles, keeping the interiors and exteriors clean and waxed. This kind of minimum maintenance helps the

vehicles last longer and have fewer maintenance problems, he added.

Officials who examined the vehicles this year were Col. George Duda, 12th Flying Training Wing vice commander, Col. June Gavron, 12th Medical Group commander, Col. Joseph Schwarz, 12th Mission Support Group commander, Lt. Col. Frank Eppich, 12th Operations Group deputy commander, and John Beattie, 12th Maintenance Directorate deputy director.

Vehicles excluded from the roll by are those less than two years old and special use vehicles such as flight line tugs and earth moving equipment. There are about 440 vehicles of every type on base, said Ross Mangus, 12th LRS fleet

"Some units have two or three and other units may have up to 100, so it can really put a load on the VCO who manages them as an additional duty," Mr. Mangus explained. "When a unit brings a vehicle in for scheduled or unscheduled maintenance, we're prepared to offer a loaner if it's required. We also have the "U Drive It" fleet maintenance people busy."



Wing officials inspect vehicles Feb. 11 as part of a basewide "roll by" of the Randolph fleet. (Photo by

operations and maintenance team of 78 people will be

"This is in line with the long-term plan to release military people for more flexible assignments." Mr. for one-time unit use or projects. All of that keeps our Bazzel said. "But the fine level of maintenance provided by the team and the outstanding support by the VCOs will By the middle of summer, the entire Randolph vehicle keep the whole fleet available to do the job every day."

General Jumper testifies on 2006 AF budget

By Tech. Sgt. David Jablonski Air Force Print News

WASHINGTON – Air Force Chief of Staff Gen. John Jumper testified Feb. 10 before the Senate Committee on Armed Services on the defense authorization request for fiscal 2006.

The four service chiefs provided posture statements and answered questions about how each branch developed their portion of next year's budget.

General Jumper's opening remarks described how the Air Force is fighting and winning the war on terrorism.

He said more than 30,000 Airmen are deployed to 14 forward bases in operations Iraqi Freedom and Enduring Freedom, while 10,000 more continue supporting Operation Noble Eagle at home. About 2,000 Airmen are on convoy duty in Iraq. Guard and Reserve Airmen are flying 55 percent of the sorties overseas and 80 percent of the Noble Eagle sorties over the United States.

With an eye on the future, General Jumper said, the Air Force will continue to purchase as many unmanned aerial vehicles as contractors can produce and looks to the F/A-22 Raptor to guard against enemies who contest airspace around the world. He also stressed that the service seeks to transform space communication and space-based radar to connect to the warfighter and make those assets more useful to commanders on the

The Air Force plans to modernize while, "maintaining the oldest fleet we've ever had,"

During questioning, Sen. Saxby Chambliss asked General Jumper about the Air Force's ability to maintain air superiority in the future.

"In every conflict over the last several decades, we've been able to maintain air superiority and dominance," Senator Chambliss said.

"General, I don't want us to be in a fair fight," he said. "I want the men and women who fly for you, as well as every other branch, to have the capability of knocking anything off the ground that may be shot at us, or anything coming out of the sky that might shoot at us, or shoot at our men and women on the ground."

"Is there any other weapon system out

there today that can provide the capability to prevent that from happening other than the F-22," he asked.

"No sir, there is not," General Jumper replied.

But the Air Force future is not just F/A-22. The senate committee requested further discussion on continuing J-model C-130 Hercules production rather than scrapping the upgrade program and suffering contract cancellation costs.

President George Bush delivered his defense budget request for \$419.3 billion to Congress on Feb. 7. The proposed \$102.9 billion Air Force budget represents a real growth of about \$4 billion over the fiscal 2005 budget of \$96 billion after adjustment for inflation and rising fuel costs.

AFPC honors award winners

By Tech. Sgt. James Brabenec AFPC Public Affairs

Members of the Air Force Personnel Center honored their annual award winners during a ceremony at the base theater Feb. 9.

"Congratulations to each winner for all you did and continue to do to support the AFPC mission as well as our community," said Maj. Gen. Tony Przybyslawski, AFPC commander.

Senior Airman Tiffanee Schultz earned the Airman of the Year award for her work as a real-time automated personnel identification systems technician. She answered more than 2,000 phone calls and e-mails on policy issues related to RAPIDS and updated or rewrote memorandums of understanding for all 50 Air Force active duty RAPIDS server sites.

Airman Schultz carried this same commitment to excellence in a five-month deployment to Iraq. She served as the 506th Expeditionary Security Forces Squadron workgroup manager and computer administrator. While there, she processed more than 350 letters of evaluation and more than 200 decorations during two deployment cycles. Airman Schultz also helped coordinate activities for the first-ever National Police Week that honored Iraqi police officers.

AFPC recognized Master Sgt. Randy Mitchell as its Senior NCO of the Year. Serving as the superintendent of public affairs, Sergeant Mitchell implemented a commander requested media training class that prepared more than 40 subject matter experts to skillfully represent the Air Force. He directed the Air Force's most subscribed to field news service with a readership that swelled to more than 10,000 people. He also automated the Hometown News Release program and created a companion PA plan that resulted in an 800-percent increase in participation.

Sergeant Mitchell served others as well, amassing more than 200 hours of community service through Habitat for Humanity, as a church lay minister and through outreaches to homeless people and youth.

AFPC named Capt. Patrick Bowar, a program manager for the Electronic Systems Center, as its Company Grade Officer of the Year. Captain Bowar managed a 3 million record human resource database, the largest in the world.



Senior Airman Tiffanee Schultz Airman of the Year



Master Sgt. Randy Mitchell Senior NCO of the Year



Capt. Patrick Bowar Company Grade Officer of the Year



Linda Martinez Civilian Category III



Michael Chieves Civilian Category II



Jessica Blankenship Civilian Category I

His leadership directly aided deployed personnel contingency operations teams supporting more than 32,000 troops in Southwest Asia by cutting access times for the military personnel data system from hours to seconds. The improved web-enabled human resource database provided round-the-clock access via the Internet anywhere in the world.

The captain served as a cellular-onpatrol citizen in his community and coached youth basketball teams on base and with local YMCA leagues.

Linda Martinez won the AFPC Civilian Category III award for serving as a financial management specialist. She expertly managed and oversaw an office budget of more than \$140 million with a near flawless 99.9 percent execution rate.

Ms. Martinez crafted a new approach to funding civilian permanent change of station moves and secured an additional \$14 million for this program.

In her off-duty time, she served as a Parent Teacher Association treasurer for a local elementary school, supported the Cub Scouts as an active member of the parent's group and was team mother for her son's YMCA soccer team.

Michael Chieves, a readiness systems analyst, captured the Civilian Category II honor. He led a major project to transform the Manpower Personnel Base Level System that ultimately saved more than \$9 million in hardware costs.

Through his leadership, AFPC isolated and resolved more than 50 security findings for the MANPER-B system.

Mr. Chieves served as a unit tax advisor and as the deputy commissioner for the Judson Youth Foundation, an organization comprised of four youth football and cheerleading teams involving more than 350 youths and 500 parents.

AFPC named Jessica Blankenship as its Civilian Category I winner. Working as a personnel clerk, Ms. Blankenship helped convert 560 civilian employees to a new telephone system. She eclipsed the normal 12-month completion schedule by completing all requirements in four months.

As the lone government purchase cardholder for her directorate, she ordered all supplies for 500 employees and oversaw training requirements for each division supply representative. Ms. Blankenship was an active member of St. Monica's Catholic Church School parent teacher club where she served as a room parent organizing meals, games and activities for pre-school children.

AFPC's final award winner, Staff Sgt. Clinton Minor was unavailable for the photo or awards ceremony due to a permanent change of station move to Peterson Air Force Base, Colo.

Each individual now competes at the Air Force level for the 12 Outstanding Airmen of the Year.

NEWS BRIEFS

Airport gate passes for family members

The Transportation Security Administration has issued a security directive pertaining to American military passengers at U.S. airports.

According to TSA Security Directive 1544-01-10w, Access to Sterile Concourses for Non-traveling Individuals, family members of military passengers may be given a pass to escort the military passenger to a gate and to meet a military passenger's inbound arrival at a gate.

"The guidance is specifically for military members deploying or returning from deployment and must be coordinated with the air carrier," said Lynda Johnson of the TSA at San Antonio International Airport. "This is not intended for military members traveling on leave to another duty station, PCSing to another duty station or leisure travel."

Family members should go to the airline the military member is flying on to receive a gate pass. They are required to have the pass and photo identification to get through security checkpoints.

Team Randolph Medallion Ceremony

Everyone in the Randolph community is invited to cheer on their nominees in the 2004 Team Randolph Annual Awards competition during a medallion ceremony March 3 at 9 a.m. in the base theater.

At that time, the military members and civilians from all base units contending for the title of "Randolph's best of the year" are announced and given medallions for their accomplishments.

The awards will be presented later that evening at a banquet. Since seating is limited at the banquet, organizers of the awards program encourage friends, families and co-workers to show their support at the medallion ceremony.

Team Randolph award winners will be announced in the March 11 Wingspread.

Jobs for veterans event

The Office of Personnel Management holds a "Jobs for Veterans" outreach program April 14 at Fort Sam Houston.

The event is open to military members, retirees, separated veterans, civilians and family members.

Training sessions take place in Blesse Auditorium, Building 2841 on Stanley Road as follows: Internet Search for Jobs, 9 a.m. and 3 p.m.; Resumé Writing and Interviewing, 10 a.m. and 2 p.m.; and Veteran Preference for Hiring, 11 a.m. and 1 p.m.

For more details, call Russell Matthias at 221-1213.

South gate open weekdays

The Randolph South Gate has reopened for morning and afternoon peak traffic hours. The gate, closed in late November, is open weekdays from 6-8:30 a.m. and 4-6 p.m. It is closed on weekends and holidays.

People can get to the gate on Lower Seguin Road via access from FM 1518 in Schertz. Access to the gate is blocked from Loop 1604 because of construction on Lower Seguin Road from the gate to the loop.

Credit cards only during gas station work

During the Feb. 28 through March 8 renovation of the cashier's kiosk at the base gas station, customers will only be able to pay with credit cards 23 hours each day. There will not be an attendant available for cash and check purchases during this period.

Using MyPay

MyPay allows members to change or update financial institution information, including routing numbers and account numbers for electronic funds transfer. Savings bond addresses, however, must be changed under the "Savings Bond" link, not the "Correspondence Address" link.

For more information, contact Master Sgt. Miles or Tech. Sgt. Green at 692-1851.

Trespass Notice

The Randolph base firing range, Bldg. 1298, located on the southeast corner of the base, is off limits to unauthorized personnel. Trespassing is illegal and dangerous because of gunfire.

For official access to the firing range, contact the Combat Arms Section, 652-3275.



Following is one of a series of tips related to filing federal income tax returns offered by the 12th Flying Training Wing Judge Advocate office.

Beginning with Tax Year 2004, military members have the option to include their tax-exempt combat pay when computing earned income tax credit status. The combat pay itself remains exempt from federal taxes

Taxpayers in this category are required to either include all of the combat pay for this purpose or none of it. For example, if including combat pay would push the taxpayer's adjusted gross income above the EITC income limit, it should be left out of the calculation. If, however, inclusion of combat pay would enable the taxpayer to obtain a higher refund, then combat pay may be included.

For more information or to schedule assistance in preparing federal tax returns, call the VITA Tax Center on base, 652-1040.

IQIVIN.

AFPC members contribute to Uzbekistan mission

By Tech. Sgt. Scott Sturkol 416th Air Expeditionary Group Public Affairs

KARSHI-KHANABAD AIR BASE, Uzbekistan – In any combat environment, having "boots on the ground" can be the deciding factor in an operation. At K-2, for Operation Enduring Freedom, the mission of counting those "boots" falls to the 416th Expeditionary Mission Support Squadron Personnel for Contingency Support, or PERSCO, team.

The four-person team, comprised of people from Randolph AFB, Texas, and Will Rogers Air National Guard Base, Okla., remains open 24 hours a day, seven days a



Tech. Sgt. Ladonna Pinkston (left) and Staff Sgt. Heather Neddo, both with the 416th Expeditionary Mission Support Squadron's Personnel Support for Contingency Operations Team, or PERSCO, review some information on a computer while working the night shift here Feb. 11. Sergeant Neddo is deployed from the Air Force Personnel Center at Randolph.

week to provide accurate strength accountability, casualty reporting, and personnel support for all Air Force personnel assigned to Karshi-Khanabad AB.

Master Sgt. Jim Yee, personnel manager for the team deployed from Randolph's Air Force Personnel Center, said the team's "first and foremost" role at K-2 is to ensure people are postured to fill all the job requirements for the 416th Air Expeditionary Group.

"Our efforts ensure the right people are in the right place at the right time to accomplish the mission," said Sergeant Yee, a 21-year Air Force veteran. "We are in the business of taking care of people. Making sure everyone's personnel needs are cared for allows them to concentrate on what they were sent here to do.

In many ways, the PERSCO team makes K-2's Air Force contingent feel at home. In addition to making sure all the Air Force people are accounted for, they also coordinate a newcomer's briefing called the "Right Start". They work with Air Force finance people to begin deployed pay

"There's even more," Sergeant Yee said. "We work with Air Force airfield management to identify people for flight arrivals and departures to ensure in-and out-processing actions are completed.

"I am also the group's postal officer," he said. "Helping distribute mail from home to our people is probably one of the most rewarding things we get to do."

Tech. Sgt. Ladonna Pinkston, an 11-year military veteran deployed from Will Rogers' 137th Mission Support Squadron military personnel flight, said what PERSCO, as a whole, brings to the fight is very important to any mission.

"We are the folks responsible for counting the boots on the ground," said Sergeant Pinkston. "Accountability is important not only to PERCSO for reporting strengths and rotation needs, but also to the individual members. Every



Master Sgt. Jim Yee, PERSCO team chief deployed from the Air Force Personnel Center at Randolph, provides instructions Sunday during a weekly orientation briefing for new personnel in Uzbekistan. (Photos by Tech. Sgt. Scott Sturkol)

member of the Air Force needs to have a complete history of their military service, including operations and duration of deployments."

This multi-faceted team also helps members communicate with their home station military personnel flights for other issues like emergency leave and reenlistments, said Senior Airman Amanda Thompson, personnel journeyman and four-year Air Force veteran deployed from Will Rogers. Her work is similar to what she does at home station.

"My job at home station is the state-side equivalent of our PERSCO team. The only difference is the customers and location," said Airman Thompson.

NSPS replaces old system, gives managers flexibilty Some employees' unions head to court with challenge

By Jim Garamone American Forces Press Service

WASHINGTON - Officials from the Department of Defense and the Office of Personnel Management plan to publish regulations that will govern how the new National Security Personnel System will operate.

The proposed regulations are now in the Federal Register and officials invite

Navy Secretary Gordon England, the DoD senior executive overseeing the system, said once the public comment period ends March 16, officials will confer with the various federal employee unions and then give all comments "fair and full consideration."

"Our plan is to begin implementation this summer," he said. "We'll learn through doing, we'll do this in phases, and we will progressively add more and more employees (and) learn as we go until completion at the

The publication marks the end of the first phase of implementing the new personnel very modern system we need to attract, standards. This gives managers more

"Now NSPS is going to replace a 50-year-old system. We're going to replace (the current system) with a very modern system we need to attract, recruit, retain, compensate fairly and manage our employees."

> Gordon England Secretary of the Navy

system. The system, enacted by Congress in 2003, will allow DoD officials to better manage civilian personnel, they said. Once in place, DoD officials will be able to shift people among jobs, hire faster and reward

"Now NSPS is going to replace a 50-yearold system," Secretary England said. "We're going to replace (the current system) with a recruit, retain, compensate fairly and manage

The system will focus on performance, flexibility and accountability, the secretary

"It will be more responsive to the national security environment and preserves our employee protections, our veterans preference and employee benefits," he said.

The first 60,000 people under the NSPS are scheduled to transfer to the system in July at their current salaries. General-schedule workers will stop being GS-designated employees and will transfer to pay bands. It will be a year before the first decisions are made on performance-based pay raises, officials said.

Dan Blair, the OPM's acting director, said the new rules will not change merit-system protections, whistle-blower protections, veterans preference, benefits, rules against prohibited practices or leave and work

The system will change the generalschedule system and job-classification flexibility in reassigning employees to fulfill critical needs and more flexibility in where employees will work.

"We have encouraged our unions to work constructively with us, and also with the federal mediation and conciliations services so we can find common ground and make this an even better system," Secretary England said.

However, five federal employees' unions announced they will challenge the system in court. The unions contend DoD and OPM officials have not adequately consulted with

Mr. Blair said that with NSPS, the entire federal government personnel system has "reached a tipping point." DoD, the Department of Homeland Security and a number of other federal agencies' employees will be covered under new, more responsive personnel rules.

"More federal workers will be covered by reformed and modernized systems than the current general schedule," he said. "This new system shows that transformation can take

Rumsfeld discusses progress, future needs

By Jim Garamone

American Forces Press Service

WASHINGTON – The Defense Department has come a long way, but it has much farther to go, Defense Secretary Donald Rumsfeld told the House Armed Services Committee Wednesday during a budget hearing.

"Today, weapon platforms are more lethal and precise, but not yet flexible enough; force deployments are faster, but not yet fast enough; the Pentagon bureaucracy is more efficient, but not yet efficient enough," Rumsfeld told the representatives during his presentation on the fiscal 2006 defense budget request.

The secretary said the department's most important priorities remain to prosecute the war and attack the terrorists' ideological underpinnings.

Rumsfeld looked back before he discussed the future, reminding the committee of the progress made over the past four years. He said Afghanistan and Iraq are free of the grasp of tyrants and that people of both nations recently held historic elections. "And extremists are under pressure worldwide, their false promises slowly being exposed as another cruel lie of history," he said.

The secretary said the American military is transforming to develop the capabilities needed to address the unknown threats of the future, and the NATO alliance is reforming also, as it plays a greater role on the world stage. And some 60 nations are working to halt the spread of the weapons of mass destruction, Rumsfeld said.

The secretary said the department is striving to meet many challenges. One is unique to this day and time: the need to

"recognize we are engaged in a war and yet still functioning under peacetime constraints, regulations and requirements, against an enemy unconstrained bureaucracies.'

One change is to make the military more agile. "When a department official says 'agile,' some people seem to think it means 'smaller.' It does not," he said. "It is the shape of the forces, not the size, that it refers to. And that is the impetus for making the needed changes."

In addition, DoD has looked at the global U.S. military posture for the first time since the end of the Cold War. "We advanced the common sense – but then novel – notion that our troops should be where they are needed, where they are wanted, and where they would be the most usable," Rumsfeld said.

Now plans call for more than 70,000 U.S. servicemembers and 100,000 family members to return to the United States

The change will have the added benefit of having servicemembers at stateside bases for longer periods of time. They will also deploy overseas for shorter periods,

Making the Pentagon more efficient is imperative, too, Rumsfeld said. "Inefficiency is always unfortunate, but in the Department of Defense, however, it can be deadly," he said. "An idea ignored may be the next threat overlooked. And a person doing a redundant task is a person not contributing to our defense."

Rumsfeld discussed ongoing operations in Iraq and Afghanistan, saying the United States will help both countries as they transition to democracies. He said America must invest in the security forces of the nations, because Iraqis and Afghans must be responsible for their own countries.

Air National Guard consolidates orders processing systems

By Tech. Sgt. Gary Hicks National Guard Bureau

ARLINGTON, Va. – Beginning Oct. 1, Air National Guard officials will implement a new system for issuing orders.

The Air National Guard Reserve Order Writing Systems will consolidate systems used throughout the 54 states and territories for temporary duty travel, permanent change of station, and all administrative orders into one easy-to-use system.

"(The system) is a tested and proven Web-based program that will allow Airmen to do their jobs more efficiently and effectively," said Brig. Gen. Charles Ickes, deputy director of the Air National Guard.

By streamlining the order-writing process, Guardsmen will have more time to train during drill weekends, he said.

They will not need to run around the base getting their orders processed.

"For that drill weekend, (each) Airman will be getting the valuable training he or she needs," General Ickes said.

The system was designed to be simple to use and provide officials with much information about how resources are used.

"When the system is up and being used, we will have day-to-day, real-time tracking of our travel and training funds for the first time," General Ickes said. "We will have a much better feel for where the money is."

The Air Force portal will be used to allow access to Guardsmen from dot-com domains. A 24-hour a day, seven-day a week help desk will assist Guardsmen with both technical and procedural questions.

Users will be able track their orders during the approval process, print them when published and have access to their order history and their number of duty days.

"As a commander or resource manager, this will give you immediate, real-time information," said Brig. Gen. LaRita Aragon, Oklahoma Air National Guard assistant adjutant general. "How much money do we have to send someone, somewhere? How many days do we have left?"

Having access to this kind of data will save commanders a lot of headaches, General Aragon said.

"I tell my commanders there are two areas that can send you to prison quickly – finance and personnel," she said. "(This system) ties those two things together to help you. It tells you if you have the days and if you have the dollars."

College grants offered to family members of Airmen

WASHINGTON – Air Force Aid Society officials said they are offering as many as 4,500 college education grants to Air Force family members through the Gen. Henry H. Arnold Education Grant Program.

Applications for the \$1,500 need-based grants must be received by March 11.

The program is open to dependent children of Airmen on active duty, in the Guard or Reserve performing fulltime active duty, retired or deceased. Spouses of active duty and deceased Airmen are also eligible. Applicants must be enrolled as fulltime undergraduates at an accredited college or university during the 2005-

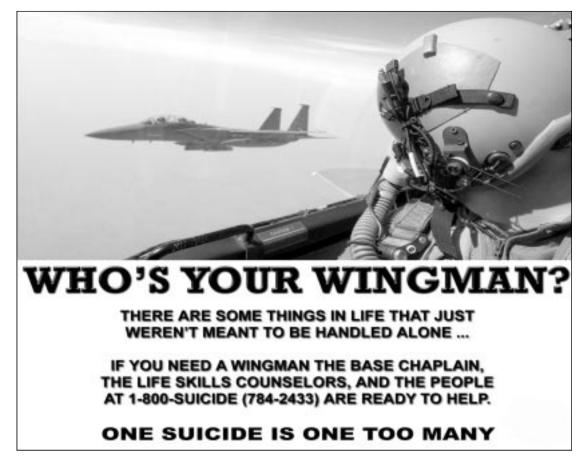
2006 academic year, and they are required to maintain a minimum 2.0 grade point average.

Selection is heavily based on cost of attendance, family income and the number of eligible applicants competing. A final need assessment will be made by an independent agency.

Students can find an application and review full eligibility requirements, procedures and application instructions on the society's Web site at www.afas.org. They also can call (800) 429-9475 for an application brochure.

The program averages a 50 percent-plus selection rate, officials said.

(Courtesy of Air Force Print News)



Healthy dental habits begin early, last a lifetime

Capt. (Dr.) Tansel Acar Randolph Dental Clinic

The way children care for their bodies today will have an impact on their health far into the future.

The good news for parents is that preventive dental care has dramatically improved the oral health of children. It's now possible for many children to reach adulthood without ever experiencing tooth decay.

February is recognized as National Children's Dental Health Month, and the Randolph Dental Clinic offers tips for parents and caregivers:

- Take children to see the dentist regularly, beginning by the child's first birthday
- Put only water in a child's naptime or bedtime bottle
- Start brushing as soon as the child's first tooth appears
- Begin flossing when two teeth begin to touch
- Brush and floss children's teeth daily until the child can be taught to do this alone
- Make certain the child gets the fluoride needed for decay-resistant teeth. Ask your dentist how this should be done
- Ask your dentist about dental sealants, a thin protective barrier that shields the chewing surfaces of back teeth against tooth decay

Good oral health practices should begin in infancy and continue throughout adult life. In a child's early years, parents must provide this care. Later, parents will need to instruct, monitor and motivate their child to help maintain good oral health habits.

Attitudes and habits established at an early age are critical in maintaining good oral health throughout life.



Staff Sgt. Aisha Abell, left, and Senior Airman Tranatta Hopkins from the dental clinic talk to the children at the child development center about healthy teeth. (Photo by Steve White)

Randolph Roundup

What did you learn from your deployment?



Tech. Sgt. Tim Barfield
Air Education and Training
Command

"I learned the true definition of teamwork. Working in a joint environment takes a lot of patience. It also gives you a lot of insight into what it takes to fight a war, from manning to logistics."



Staff Sgt. Vanessa Trujillo 12th Flying Training Wing

"While being deployed, it was refreshing to be a part of something so huge and knowing that everyone took care of each other. Everyone worked equally hard under conditions that were unexplainable and did an outstanding job."



Tech. Sgt. Darnell Edmonds 12th Flying Training Wing

"Being in a true combat zone was an eye-opening experience.

Television does not come close to presenting the reality of that situation. I tell my folks that my TDY was ugly but doable, and something I will always remember."



Staff Sgt. Todd Abbott 12th Logistics Readiness Squadron

"This trip reminded me how much team work plays a role in accomplishing the mission. While I was deployed to Pakistan, we coexisted with the Marine Corps and it was really interesting to see how two separate branches come together to achieve the same goals."

BCAA hosts tribute, showcase of talent

Proceeds to benefit Black Cultural Awareness Association scholarship fund



Brenda Hilliard, fashion show coordinator, chooses clothing to be worn by models at the event. (Photo by 1st Lt. LaShonda Bush)

By Jennifer Valentin
Wingspread staff writer

The Randolph Black Cultural Awareness Association is hosting "Reflections of You," a fashion show and talent revue in observance of African American History Month. The event is Feb. 25 at 7 p.m. at the enlisted club.

"The fashion show will be complemented with a showcase of jazz performed by artist Master Sgt. Dave Rice," said Master Sgt. Carla Mack, Randolph BCAA. "The music and show will complement each other well, giving the audience plenty of entertainment."

A tribute to the military will take place at the beginning of the program. Fashion coordinator,

Brenda Hilliard, put together "The Parade of Uniforms" to showcase the men and women who make up the lines of defense both home and abroad.

"Because of their daywear, you and I have the freedom to wear our daywear," said Ms. Hilliard.

Clothing for the fashion show participants are provided by local department stores, boutiques and the base exchange.

Other feature talents include poet Jerome Brown, who will recite from his book "Think Not; Thought Not."

Admission is \$12 and includes refreshments. The proceeds will benefit the BCAA scholarship fund.

For more information, call Sergeant Mack at 652-2457 or 2nd Lt. Tyhisha Mack at 565-4677.

Base library soars with five-star Golden Eagle

Rating puts Randolph facility among elite in Air Force

By Jennifer Valentin Wingspread staff writer

The Randolph Library was recently recognized as the only Air Education and Training Command recipient of a Five-Star Rating under the Air Force Golden Eagle Standards.

"Last year only three libraries in the entire Air Force network won this high distinction, so this is an incredible honor," said David Ince, library manager

The Air Force Golden Eagle Standards state how libraries should be managed and what should be offered concerning the facilities, services and programs, staff, training, equipment, financial management, and administration. Air Force libraries are evaluated in five Golden Eagle Standards categories, which include operations, programs, training, facilities, and customer service.

The library exceeded the standards in their: web page, customer workstations, computers for customers to access electronic resources and the Internet, and the qualified staff.

The Randolph Library offers a variety of services, besides checking out books. The library has DVDs and CDs available for checkout, Internet access and reference materials. They also host a children's reading hour twice a week.

"Our library won the award because of hard work by a dedicated staff that knows how to get the job done," said Mr. Ince.

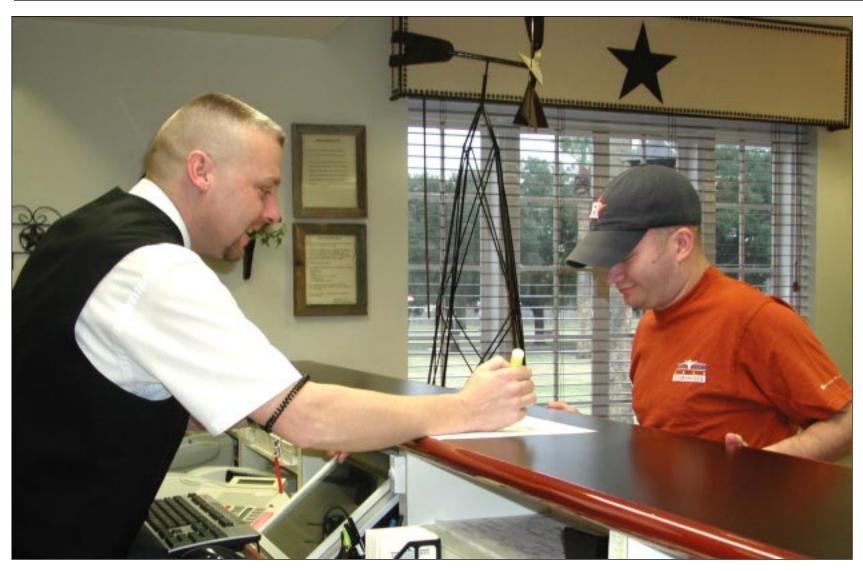
Library officials will participate in the plaque presentation ceremony in June where they will be handed their citation at the Air Force Library Activity Managers Conference in Chicago.

People can visit the library Web site at www.rafblibrary.org.



Darla Kelly, library technician, puts away books at the base library. (Photo by Jennifer Valentin)

B | Wingspread February 18, 2005 Feature



Mike May checks in Dean Shumate, a customer, at the front desk of the Randolph Inn. (Photo by Jennifer Valentin)

Keepers of the Inn

Lodging staff keeps room for fun in daily routine

By Jennifer Valentin Wingspread staff writer

For a staff of over 100 people, keeping 600 rooms maintained and hundreds of guest satisfied can be a challenging job, but teamwork is the key to their success.

The Randolph Inn lodging staff is committed to providing excellent service to its visitors, said lodging officials. The staff works together, like a family, in order to achieve this goal.

"Team building is important for any organization to function well," said Clint DeCoux, Randolph Inn lodging official, "so we have several programs in place to bring everyone together for the purpose of supporting each other and recognizing our team members."

"Motivational Day" includes teambuilding activities designed to get the staff's energy up and prepare them for the days ahead, said Mr. DeCoux. There is also the "WOW" program that recognizes staff members who go above and beyond their duties.

Lodging officials say these programs have been instrumental in creating a cohesive team environment that results in excellent customer service.

The Randolph Inn provides full-service housekeeping, a 24-hour maintenance team, a snack bar, distinguished visitor suites and chief suites, and an Internet service in the lobby and some suites.

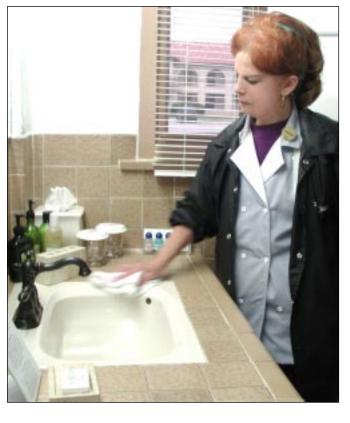
Lodging is available to anyone who has a military ID card. Reservations are required.



The Alamo Guest Bedroom is one of the many rooms at the Randolph Inn. (Photo by Clint DeCoux)



(Above) Glenn Duvall fixes a lock on one of the rooms at the Inn. (Right) Yolanda Castiello cleans one of the rooms. (Photos by Jennifer Valentin)



Lodging rooms fees per day

Visiting Officer
Quarters/Visiting Quarters
\$24.50
Visiting Airmen Quarters
\$21
Temporary Lodging
Facilities
\$35
Distinguished Visitors
Quarters
\$37.50
Chief Suites
\$31.50

* Prices change in October



| As | of Feb. 7 | |
|----------|-----------|-----|
| Team | W | L |
| SVS #1 | 112 | 48 |
| AFSAT | 107 | 53 |
| AFPC | 98 | 62 |
| JPPSO | 98 | 62 |
| AFPOA | 94 | 66 |
| AETC/LG | 89 | 71 |
| DFAS | 88 | 72 |
| AETC/SC | 84 | 76 |
| AFMA | 84 | 76 |
| LRS | 80 | 80 |
| MED GP | 80 | 80 |
| SFS | 79 | 81 |
| AFSVA | 78 | 82 |
| AETC/FM | 77 | 83 |
| RS | 76 | 84 |
| SVS TOO | 74 | 86 |
| CPTS | 74 | 86 |
| AETC 900 | 74 | 86 |
| CS | 70 | 90 |
| AFPC/ESC | 68 | 92 |
| AMO TOO | 64 | 96 |
| AETC/DP | 63 | 97 |
| AMO #1 | 63 | 97 |
| 340 FTG | 40 | 120 |



BASKETBALL STANDINGS

as of Feb. 15

| INTRAMURAL | W | L | | |
|------------|---|---|--|--|
| AETC CSS | 6 | 0 | | |
| AFPC | 4 | 1 | | |
| 12 SFS | 4 | 1 | | |
| 12 MSS | 4 | 2 | | |
| 12 OSS | 1 | 4 | | |
| 562 | 1 | 5 | | |
| 12 LRS | 2 | 3 | | |
| JPPSO | 2 | 4 | | |
| 12 CES | 0 | 4 | | |
| EXTRAMURAL | | | | |
| AFPC 1 | 3 | 0 | | |
| AETC/DP | 3 | 0 | | |
| 12 LRS | 2 | 1 | | |
| AFRS | 2 | 1 | | |
| AFPC 2 | 2 | 2 | | |
| 19 AF | 1 | 2 | | |
| AFSVA | 1 | 3 | | |
| AETC CSS | 1 | 3 | | |
| 12 FTW | 0 | 3 | | |

AETC CSS out-hustles AFPC, 47-33



Darian Tippins (left), AFPC, leaps with Edmon James, CSS, to rebound the ball after a missed 2-point shot. (Photos by Steve White)

By Jeff Palombo Wingspread contributor

The Randolph Fitness Center played host to a basketball clinic of sorts on Feb.11. This clinic, run by the Air Education and Training Command Computer Systems Squadron, focused mainly on the art of full-court pressure, illustrating to the Air Force Personnel Center that aggressive defense leads to easy buckets.

The resulting CSS win, by a score of 47-33, was due large in part to one factor: AFPC got out-hustled.

In what seemed to be a calculated decision on the part of CSS, the game turned into a tight defensive press, run-and-gun contest.

Their athletes flourished in this style of play, especially Cooper Bozarth, who scored 10 of his gamehigh 14 points in the first half. Also, Edwin Howell was everywhere, adding nine points, many of which were open-court steals that he converted into fast-break lay-ups.

Dwayne Perry added seven points of his own for CSS.

"We have a good combination of guys who can score inside and we have great outside shooters," said John Simon, AETC CSS coach.

AFPC stayed competitive in this one throughout, thanks in large part to the one-two punch of Fred McGill and Brent Jordan. The pair did their best Scottie Pippen and Michael Jordan imitation scoring 23 of their team's 33. Jordan scored a teamhigh 12 points, looking unstoppable in the paint. Meanwhile, McGill set up shop in three-point land, burying three from beyond the arc and finishing with 11.

However, AFPC's inability to match and sustain AETC CSS's intensity led to their downfall. With just a five-point lead at the break, CSS turned up the pressure in the second half, outscoring AFPC 21-12.

SPORTS BRIEFS

Self defense class

A self-defense class is offered Thursday and March 3 at 7 p.m. at the fitness center. The basics of self-defense will be taught.

For more information or to sign up, call 652-4311.

Golf lessons

Make an appointment with swing doctors Brian Cannon and Charles Bishop by calling 652-4653.

Boy's basketball

The Randolph High School boy's basketball team play their bi-district warm-up game Saturday at 4 p.m. in Devine. The bidistrict round starts Tuesday.

Powerlifting

The high school boys and girls powerlifting teams participate in a match at San Marcos Baptist Academy Saturday.



Robert Thomas (left), AFPC, gets low on defense to try and stop CSS guard Cooper Bozarth from crossing over and getting the 3-point shot during an intramural basketball game Feb. 10 at the base fitness center.